



WINTER SCHOOL
FOR FEMALE LEADERSHIP
IN THE DIGITAL AGE



Towards an Inclusive Digital Era



“Gender equality is a core principle of the European Union, but it is not yet a reality. In business, politics and society we can only reach our full potential if we use all of our talent and diversity. Using only half of the population, half of the ideas or half of the energy is not good enough”

Ursula von der Leyen,
President of the European Commission

The Power of Female Talent



There is infinite talent available in Europe - but sometimes this is not well identified or supported, which risks its potential going to waste.

Given the importance of making women fully active participants in Europe's recovery – a fundamental pillar of which is the digital transition – HUAWEI EU aims to recognise the immense potential that female talent affords, and to proactively support it by empowering girls to lead the tech revolution.

Equality at the Heart of our Future

As part of Huawei's broader initiative, Seeds for the Future, the Winter School for Female Leadership in the Digital Age represents the company's commitment to advancing digital inclusion.

We want to close the gender gap and create a world where women are empowered to – not just participate – but to thrive, and lead us into an equal, more sustainable Europe.



A Unique Concept



- 1** An **international leadership programme** exploring the intersection between technology, politics and economics, with a strong equality component, for the women of tomorrow to be at the forefront of the digital transformation.
- 2** A platform for female students and young professionals to **debate first-hand with global thought leaders**, policymakers and business executives at a defining stage in their careers.
- 3** An innovative, enriching and engaging concept that blends high-level discussions with the **dedicated mentoring of future female leaders**. Branching out from the traditional 'classroom style' to awaken young minds.
- 4** An exclusive opportunity to **network in a safe and inspiring environment**, that makes the Winter School for Female Leadership in the Digital Age and unforgettable experience.

The International Leadership Programme

Through this programme, students will:

- 1** Explore **the value of sustainable leadership** with world-class leaders.
- 2** Understand **the role of technology in today's world** thanks to the insights of experts driving innovation worldwide – including in the fields of cybersecurity and AI.
- 3** Reflect on **the importance of international cooperation** through open debates and lively discussions.
- 4** Gain **the skills needed to shape the digital era**, learning from business leaders and role models.



Top-Level Learning Experience



Numerous international teachers and mentors from across the EU will come to the Winter School for Female Leadership in the Digital Age to guide students to become the leaders of the future.

These top-level speakers will give the participants a first class education - addressing everything from economics to policymaking and climate change to cybersecurity - during panel discussions, roundtables, workshops, fireside chats and keynote speeches.

Some sessions will be open to local and global accredited media.

28 Renowned Jury Members

The 28 young participants will be selected by a distinguished jury composed of business executives, EU policymakers, professors, senior journalists and equality defenders from all 27 EU Member States and one from the 'Western Balkans 6'.

The jury members will be looking for well-rounded candidates. They will review academic achievements but also the work and interests of candidates outside of the classroom, alongside their desire to learn more about the role of technology in the world.



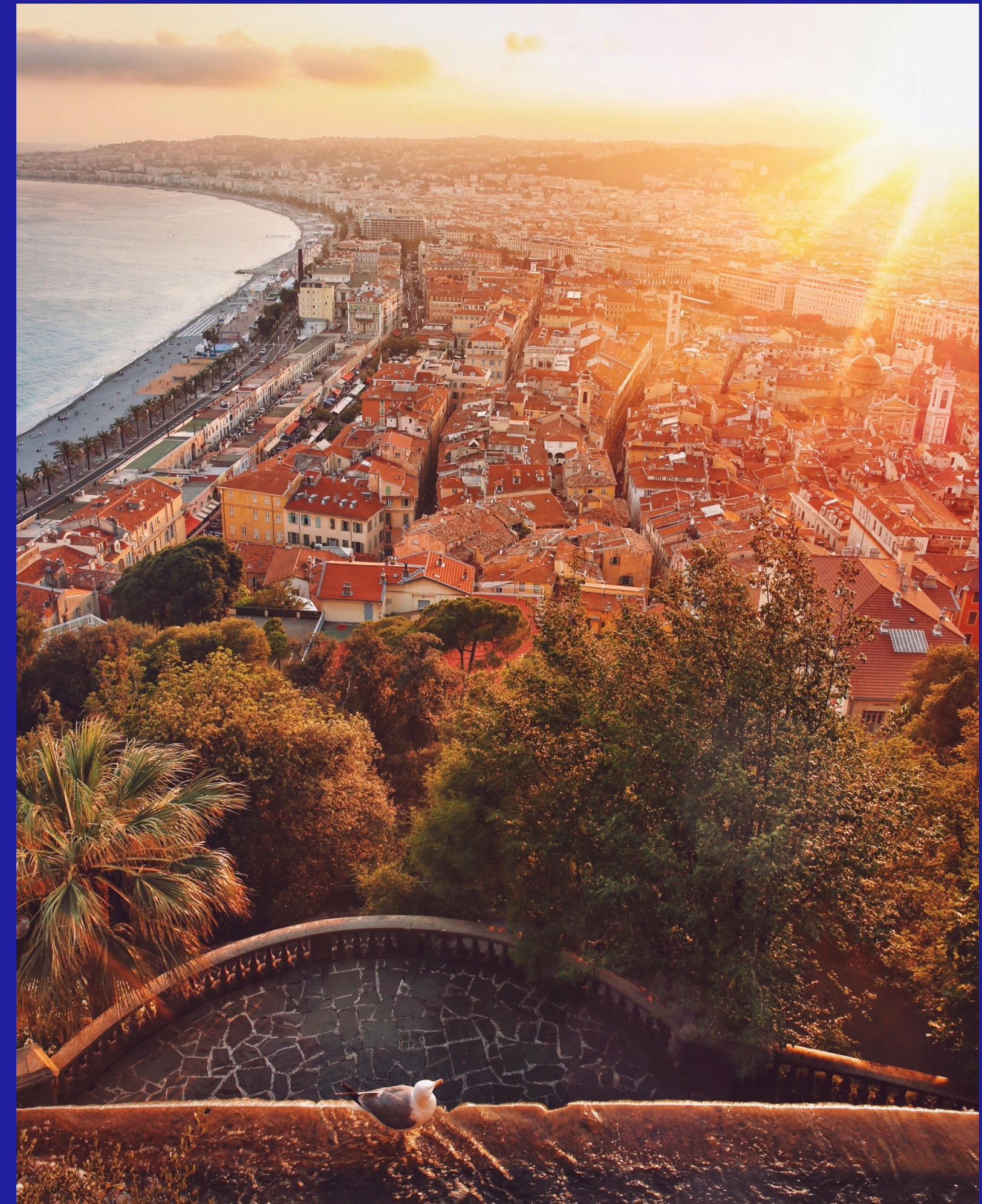
Winter School in Nice

Winter School Awaits You

The programme will take place between Monday 21st and Friday 25th of February in Nice.

Mornings will be taken up with a combination of panels, workshops, roundtables and masterclasses, while the afternoons will include cultural visits. Every evening, participants will be invited to a themed dinner.

As equal opportunities are one of our core values, the 27 selected candidates will receive a full scholarship to participate in the programme, covering all costs including travel to and from Nice.



Inaugural Summer School in Lisbon



An Unforgettable Experience

The inaugural edition of the Summer School for Female Leadership in the Digital Age was held in August 2021 in the beautiful city of Lisbon, Portugal. The 27 participants attended classes at the Tivoli Palace, our private “campus”, being inspired by top-level speakers from across the EU.

Each and every one of our students had a key role to play at the Summer School in Lisbon. They were not there only to learn or make new friends: they also brought along their unique perspective as future leaders and shared their experiences as young women willing to make a difference.

The week-long programme enabled them to create everlasting connections, grow personally and professionally, and dive into both the future of technology and the local culture.

[View gallery](#)

First-Class Courses In Nice

The location for our Winter School is the beautiful Mediterranean city of Nice, on the French Cote d'Azur.

Each day will be a perfect balance of masterclasses and team projects, active learning and group activities, themed dinners and cultural events. There is also free time set aside for the students to explore Nice with their new friends.



Draft Programme

	Sunday 20	Monday 21	Tuesday 22	Wednesday 23	Thursday 24	Friday 25	Saturday 26	
09:00 - 09:45	Arrival of Participants	Free Time	Opening Ceremony	Inspiring Session I: The Ethics of Technology	Inspiring Session II: The Future of Diversity	Inspiring Session III: The Next Stage of Innovation	Departure of Participants	
09:45 - 11:00			Panel I: Leading with Purpose for a Sustainable, Inclusive World	Panel II: Green and Digital as the Pillars of Europe's Recovery	Panel III: The Road to Real Equality - Closing the Gaps	Panel IV: The Role of Women in Tech, Cyber and the Digital Economy		
11:00 - 11:45			Coffee Break					
11:45 - 13:00		Introduction to the Programme	Masterclass: Leadership I	Masterclass: Coding I	Masterclass: Public Speaking I	Spotlight: Digital Skills and Talent Development for a Stronger Europe		
13:00 - 14:00		Networking Lunch						
14:00 - 15:15		Teambuilding Activity: Nice through the Passage of Time	Masterclass: Leadership II	Masterclass: Coding II	Masterclass: Public Speaking II	Teamwork V		
15:15 - 15:30			Coffee Break			Teamwork III		Free Time
15:30 - 16:30		Free Time	Teamwork I	Teamwork II				
16:30 - 17:00				Free Time	Free Time	Coffee Break		
17:00 - 17:30		Transfer	Transfer	Transfer	Teamwork IV	Transfer		
17:30 - 18:15		Welcome Cocktail	Teambuilding Activity: Discovering the Côte d'Azur	Teambuilding Activity: Blending Art and Nature through Innovation				Gala Dinner & Awards Ceremony
18:15 - 18:30			Workshop: The Secret to France's Competitiveness	Dinner Debate: Technology for a Sustainable, Inclusive World				
18:30 - 19:00					Transfer			
19:00 - 19:30			Mindfulness Evening: Be Your Own Kind of Leader					
19:30 - 20:00								
20:00 - 22:00		Traditional French Dinner						

For the latest programme and a daily overview of activities, please visit the [website](#).



The 28 Participants

The Winter School for Female Leadership in the Digital Age will host 28 students - one from each EU Member State and one from the Western Balkans. Preferably they will come from non-technical degrees such as law, international relations, business management, philosophy or translation, and have a strong interest in technology and innovation.



Register by January 3rd

Applications for the first edition of the Summer School for Female Leadership in the Digital Age are open until January 3rd

The 28 scholarship awardees will be announced in late January 2022

www.europeanleadershipacademy.eu





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